



## **Public Service (Subsection 24(1)— Office of National Intelligence Non-SES Employees) Amendment Determination 2023/01**

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I, Andrew Shearer, Director-General of the Office of National Intelligence, make the following determination under subsection 24 (1) of the *Public Service Act 1999*

Dated *9 March* 2023

A handwritten signature in black ink that reads 'Andrew Shearer'.

Andrew Shearer  
Director-General Office of National Intelligence

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## **1 Name**

This determination is the *Public Service (Subsection 24(1)—Office of National Intelligence Non-SES Employees) Amendment Determination 2023/01*

## **2 Commencement**

This determination commences on the day it is signed.

## **3 Authority**

This determination is made under subsection 24(1) of the *Public Service Act 1999*

## **4 Schedules**

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms

## Schedule 1—Amendments

### *Public Service (Subsection 24(1)—Office of National Intelligence Non-SES Employees) Determination 2022/01*

#### 1 Section 9

Repeal the section, substitute:

#### 9 Second annual adjustment of salary and allowances

- (1) Subject to subsection 9(3) and 9(4), employees' salaries are adjusted by way of an increase of 3%, with effect on 4 May 2023
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) On this occasion, the salary adjustment set out in subsection 9(1) will also apply to all employees, including where
  - a. an employee's salary immediately before the adjustment in subsection 9(1) exceeds the salary set out in Column 2 of Schedule 2 for the pay point applicable to the employee, and
  - b. the adjustment to the employee's salary in subsection 9(1) will result in the employee's salary exceeding the salary set out in Column 3 of Schedule 2 for the pay point applicable to be employee.
- (4) The Corporate Responsibility Allowance and Restriction Allowance are adjusted by way of an increase of 3%, with effect on 4 May 2023
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (4)
- (6) Schedule 2 has effect.

#### 2 Schedule 2

Repeal the Schedule, substitute

### **Schedule 2— Second annual adjustment—Salary and allowances on 4 May 2023**

Note See section 9

## 1 Salary

On 4 May 2023, the salaries set out in column 2 of table 1 below are payable at the rate for that pay point (the new rate) described in column 3 of the table. This is an adjustment by way of an increase of 3% under subsection 9(1) of the Public Service (Subsection 24(1) – Office of National Intelligence Non-SES Employees) Determination 2022/01

Where the base salary of an employee before the commencement of this determination does not appear in Column 2, the salary for that employee will also be adjusted by way of an increase of 3%, applicable on 4 May 2023.

Base salary on 4 May 2023

Item		Column 1 Pay point	Column 2 Base salary amount applicable before commencement of this determination	Column 3 Base salary amount applicable on 4 May 2023
ONI Band 1C	APS Level 1	1	\$ 51,720	\$ 53,272
		2	\$ 53,398	\$ 55,000
		3	\$ 54,797	\$ 56,441
		4	\$ 56,980	\$ 58,690
	APS Level 2	1	\$ 58,303	\$ 60,052
		2	\$ 59,858	\$ 61,654
		3	\$ 61,386	\$ 63,227
		4	\$ 62,933	\$ 64,821
		5	\$ 64,461	\$ 66,395
		6	\$ 65,544	\$ 67,510
ONI Band 1B	APS Level 3	1	\$ 66,158	\$ 68,142
		2	\$ 67,832	\$ 69,867
		3	\$ 69,507	\$ 71,592
		4	\$ 71,263	\$ 73,401
	APS Level 4	1	\$ 73,534	\$ 75,740
		2	\$ 75,816	\$ 78,090
		3	\$ 77,742	\$ 80,074
		4	\$ 79,689	\$ 82,080
		5	\$ 81,068	\$ 83,500
ONI Band 1A	APS Level 5	1	\$ 81,811	\$ 84,266
		2	\$ 84,321	\$ 86,851
		3	\$ 86,645	\$ 89,244
		4	\$ 89,060	\$ 91,731
	APS Level 6	1	\$ 91,230	\$ 93,967
		2	\$ 93,679	\$ 96,489
		3	\$ 98,300	\$ 101,249
		4	\$ 102,037	\$ 105,098
		5	\$ 103,805	\$ 106,919

**Schedule 1 Amendments**

ONI Band 2	Executive Level 1	1	\$ 112,565	\$ 115,942
		2	\$ 117,052	\$ 120,563
		3	\$ 121,535	\$ 125,181
		4	\$ 125,066	\$ 128,818
		5	\$ 127,232	\$ 131,049
ONI Band 3	Executive Level 2	1	\$ 129,705	\$ 133,597
		2	\$ 134,873	\$ 138,919
		3	\$ 140,257	\$ 144,465
		4	\$ 147,039	\$ 151,450
		5	\$ 151,957	\$ 156,516
		6	\$ 154,591	\$ 159,229

**2 Allowances**

On 4 May 2023, an allowance described in column 1 of the following table is payable at the rate (the new rate) described in column 3 of the table. This is an adjustment by way of an increase of 3% under subsection 9(4) of the Public Service (Subsection 24(1) – Office of National Intelligence Non-SES Employees) Determination 2022/01.

<b>Allowances on 4 May 2023</b>		
<b>Column 1 Name of allowance</b>	<b>Column 2 Rate of allowance applicable before commencement of this determination</b>	<b>Column 3 Rate of allowance on 4 May 2023</b>
Corporate Responsibility Allowances (First Aid Officers, Fire Wardens, Health and Safety Representatives) (per fortnight)	\$23 79	\$24 50
Restriction Allowance (per hour)	\$3 14	\$3.23